

SELF- CERTIFICATION

THE BUILDING AND OTHER CONSTRUCTION WORKERS (REGULATION OF EMPLOYMENT AND CONDITIONS OF SERVICE) ACT, 1996

I/we, Mr./Miss. _____ of <entity name> address _____ hereby certify that I/we am/are the authorized representative of the Occupier/ Proprietor/ Partner/ Director/ Employer/ Principal Employer/ Contractor of the establishments/factories /entity. The Registration Number of the entity is..... We have been recognized by DIPP as a "Startup" and the startup recognition number allotted by DIPP is _____.

I/we hereby certify that the above mentioned establishments/factories/entity have fully and correctly complied with the all the provisions of The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and the rules made thereunder during the year _____, including the following:

#	Section/Rule No.	Section name	Yes/ No/ NA
1.	7 (1)	Registration of establishments	
2.	7(2)	Registration of establishments	
3.	7(4)	Registration of establishments	
4.	12	Registration of Building Workers as Beneficiaries	
5.	13	Issue of Identity Cards	
6.	14	Contribution of Building Workers	
7.	28(1)	Hours of Work, Welfare Measures and other conditions of service of building workers	
8.	29	Wages for overtime work	
9.	30(1)	Maintenance of registers and records	
10.	30(2)	Maintenance of registers and records	
11.	31	Prohibition of employment of certain persons in certain building or other construction work	
12.	32	Drinking Water	
13.	33	Latrines and urinals	
14.	34	Accommodation	
15.	35	Crèches	
16.	36	First-aid	
17.	38	Safety Committee and safety officers	
18.	39(1)	Notice of certain accidents	
19.	44	Responsibility of employers	
20.	45	Responsibility for payment of wages and compensation	
21.	46(1)	Notice of commencement of building or other construction work	
22.	46(2)	Notice of commencement of building or other construction work	
23.	R-241	Issue of wage book, service certificate	

I hereby certify that the above facts are true to the best of my knowledge and belief and I understand that I subject myself liable for legal prosecution in the event that the above facts are found to be false.
(Yes/No) _____

I agree that in case of any noncompliance/ violation under the respective laws covered under Self Certification, I will be responsible for any consequences arising as per the provisions of respective laws. The decision of the authority will be final in this regard.
(Yes/No) _____

I agree to furnish proof of such compliances as and when required by the respective authorities
(Yes/No) _____

SELF- CERTIFICATION

THE INTER-STATE MIGRANT WORKMEN (REGULATION OF EMPLOYMENT AND CONDITIONS OF SERVICE) ACT, 1979

I/we, Mr./Miss. _____ of <entity name> address _____ hereby certify that I/we am/are the authorized representative of the Occupier/ Proprietor/ Partner/ Director/ Employer/ Principal Employer/ Contractor of the establishments/factories /entity. The Registration Number of the entity is..... We have been recognized by DIPP as a "Startup" and the startup recognition number allotted by DIPP is _____.

I/we hereby certify that the above mentioned establishments/factories/entity has fully and correctly complied with the all the provisions of The Inter-State Migrant Workmen (Regulation of Employment and Conditions of service) Act, 1979 and the rules made thereunder during the year _____, including the following:

#	Section/Rule No.	Section name	Yes/ No/ NA
1.	4 (1)	Registration of certain establishments/ licensing of Contractors (Sec. 8)	
2.	6	Prohibition against employment of Inter-State migrant workmen without registration	
3.	12	Duties and Obligations of Contractors	
4.	13	Wage rates and other conditions of service of inter-State migrant workman.	
5.	14	Displacement allowance.	
6.	15	Journey allowance etc.	
7.	16	Other facilities.	
8.	17(1)	Responsibility for payment of wages	
9.	17(2)	Responsibility for payment of wages	
10.	17(3)	Responsibility for payment of wages	
11.	21	Inter State Migrant Workmen to be deemed to be in employment from the date of Recruitment	
12.	23	Registers and other records to be maintained	
13.	R-54	Display of Abstracts and Rules	
14.	R-55	Display of Notices	

I hereby certify that the above facts are true to the best of my knowledge and belief and I understand that I subject myself liable for legal prosecution in the event that the above facts are found to be false.
(Yes/No) _____

I agree that in case of any noncompliance/ violation under the respective laws covered under Self Certification, I will be responsible for any consequences arising as per the provisions of respective laws. The decision of the authority will be final in this regard.
(Yes/No) _____

I agree to furnish proof of such compliances as and when required by the respective authorities.
(Yes/No) _____

SELF- CERTIFICATION

THE PAYMENT OF GRATUITY ACT, 1972

I/we, Mr./Miss. _____ of <entity name> address _____ hereby certify that I/we am/are the authorized representative of the Occupier/ Proprietor/ Partner/ Director/ Employer/ Principal Employer/ Contractor of the establishments/factories /entity. The Registration Number of the entity is..... We have been recognized by DIPP as a "Startup" and the startup recognition number allotted by DIPP is _____.

I/we hereby certify that the above mentioned establishments/factories/entity have fully and correctly complied with the all the provisions of The Payment of Gratuity Act, 1972 and the rules made thereunder during the year _____, including the following:

#	Section No.	Section name	Yes/ No/ NA
1.	4(1)	Payment of Gratuity	
2.	4(2)	Payment of Gratuity	
3.	4A.(1)	Compulsory Insurance	
4.	4A.(3)	Compulsory Insurance	
5.	4A.(5)	Compulsory Insurance	
6.	6(7)	Safe custody of nomination	
7.	7(2)	Determination of the amount of gratuity	
8.	7(3)(3A)	Determination of the amount of gratuity	
9.	7(4)(a)	Determination of the amount of gratuity	
10.	R-3	Notice of opening, change or closure of the establishment	
11.	R-4	Display of Notice	
12.	R-20	Display of the Abstract of the Act and Rules	

I hereby certify that the above facts are true to the best of my knowledge and belief and I understand that I subject myself liable for legal prosecution in the event that the above facts are found to be false.
(Yes/No) _____

I agree that in case of any noncompliance/ violation under the respective laws covered under Self Certification, I will be responsible for any consequences arising as per the provisions of respective laws. The decision of the authority will be final in this regard.
(Yes/No) _____

I agree to furnish proof of such compliances as and when required by the respective authorities.
(Yes/No) _____

SELF- CERTIFICATION

THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970

I/we, Mr./Miss. _____ of <entity name> address _____ hereby certify that I/we am/are the authorized representative of the Occupier/ Proprietor/ Partner/ Director/ Employer/ Principal Employer/ Contractor of the establishments/factories /entity. The Registration Number of the entity is..... We have been recognized by DIPP as a "Startup" and the startup recognition number allotted by DIPP is _____.

I/we hereby certify that the above mentioned establishments/factories/entity has fully and correctly complied with the all the provisions of The Contract Labour (Regulation and Abolition) Act, 1970 and the rules made thereunder during the year _____, including the following:

#	Section/Rule No.	Section name	Yes/ No/ NA
1.	7 (1)	Registration of certain establishments/Licensing of Contractors (S.12)	
2.	9	Effect of non-registration	
3.	10	Prohibition	
4.	16	Canteens	
5.	17	Rest-rooms	
6.	19	First-aid facilities	
7.	20	Liability of principal employer in certain cases	
8.	21	Responsibility for payment of wages	
9.	29	Registers and other records to be maintained	
10.	R-79	Display of Notices/Abstracts and Rules	

I hereby certify that the above facts are true to the best of my knowledge and belief and I understand that I subject myself liable for legal prosecution in the event that the above facts are found to be false.
(Yes/No) _____

I agree that in case of any noncompliance/ violation under the respective laws covered under Self Certification, I will be responsible for any consequences arising as per the provisions of respective laws. The decision of the authority will be final in this regard.
(Yes/No) _____

I agree to furnish proof of such compliances as and when required by the respective authorities.
(Yes/No) _____