F. No. D2/LE-14(Gel.Corrp.)/2007-LCF/ श्रमआयुक्तएवंडीईटीकाकार्यालय

Office of the Labour Commissioner& DET अण्डमानतथानिकोबारप्रशासन

Andaman and Nicobar Administration सप्लाईलाईन, श्रीविजयापुरम | Supply Line, Sri Vijaya Puram – 744 101

Dated 16th September 2025.

ORDER NO: 352

In compliance of Business Reform Action Plan (BRAP) point No. 246, it is hereby ordered that all Assistant Labour Commissioners/Labour Inspectors/Inspector of Factories shall carry out joint inspection in an establishment/factories on the same day under the following Acts:-

- 1. Inspection under The Equal Remuneration Act, 1976
- 2. Inspection under The Factories Act, 1948
- 3. Inspection under The Maternity Benefit Act, 1961
- 4. Inspection under The Minimum Wages Act, 1948
- 5. Inspection under The Andaman & Nicobar Islands Shops and Establishment Regulation, 2004
- 6. Inspection under The Payment of Bonus Act, 1965
- 7. Inspection under The Payment of Wages Act, 1936
- 8. Inspection under The Payment of Gratuity Act, 1972
- 9. Inspection under The Contract Labour (regulation and Abolition) Act, 1970.

This order shall come into force with immediate effect till further order

Labour Commissioner & DET

To,

- 1. The Assistant Labour Commissioner (HQ), for necessary action.
- 2. The Assistant Labour Commissioner (SA), for necessary action.

- 3. The Assistant Labour Commissioner (Rangat), for necessary action.
- 4. All Labour Inspectors for necessary action.
- 5. Inspector of Factories for necessary action

Copy to.

- 1. PS to Secretary (L&E) for kind information of Secretary (L&E).
- 2. Director (DPIIT), for Kind information.

Labour Commissioner & DET