

अण्डमान तथा
Andaman And



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No. 102, Sri Vijaya Puram, Thursday, November 20, 2025

अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
श्रम आयुक्त का कार्यालय और डी. ई. टी.
OFFICE OF THE LABOUR COMMISSIONER & DET
श्री विजयपुरम / SRI VIJAYA PURAM

NOTIFICATION

Sri Vijaya Puram, dated the 20th November, 2025.

No. 96/2025/ F. No. M-2530973/1/2025-ALC (SA)-LAB_AN.— The following Regulation, published in the Gazette of India, Extraordinary, Part-II, Section (I) is hereby re-published for information of General information.

Admiral D. K. Joshi
PVSM, AVSM, YSM, NM, VSM (Retd.)
Lieutenant Governor,
Andaman and Nicobar Islands.

By order and in the name of Lieutenant Governor

Sd./-
Additional Secretary (Labour)

MINISTRY OF LAW AND JUSTICE
(Legislative Department)

New Delhi, the 19th November, 2025 / Kartika 28, 1947 (Saka)

THE INDUSTRIAL DISPUTES (ANDAMAN AND NICOBAR ISLANDS)
AMENDMENT REGULATION, 2025

No. 9 of 2025

Promulgated by the President in the Seventy-sixth Year of the Republic of India.

A Regulation further to amend the Industrial Disputes Act, 1947, in its application to the Union territory of Andaman and Nicobar Islands.

In exercise of the powers conferred by Article 240 of the Constitution, the President is pleased to promulgate the following Regulation made by her:—

Short title, extended and commencement. **1. (1)** This Regulation may be called the Industrial Disputes (Andaman and Nicobar Islands) Amendment Regulation, 2025.

(2) It extends to the whole of the Union Territory of Andaman and Nicobar Islands.

(3) It shall come into force on such date as the Administrator may, by notification in the Official Gazette, appoint.

Amendment of Section 2. **2.** In the Industrial Disputes Act, 1947 (hereinafter referred to as the principal Act), in Section 2, after clause (p), the following clause shall be inserted, namely :—

‘(pp) “State Government” means the Administrator of the Union Territory of Andaman and Nicobar Islands appointed by the President under Article 239 of the Constitution;’.

Amendment of Section 22. **3.** In Section 22 of the Principal Act,—

(a) in Sub-section (1), —

(i) for the words “in a public utility service”, the words “in any industrial establishment or a public utility service” shall be substituted;

(ii) in clause (a), for the words “six weeks”, the words “sixty days” shall be substituted;

(b) in Sub-section (2),—

(i) for the words “No employer carrying on any public utility service”, the words “No employer of any industrial establishment, or carrying on any public utility service” shall be substituted;

(ii) in clause (a), for the words “six weeks”, the words “sixty days” shall be substituted;

(c) in Sub-section (3), for the words “public utility service” at both the places where they occur, the words “industrial establishment or public utility service” shall be substituted.

Amendment of Section 25 K. **4.** In section 25K of the Principal Act, in Sub-section (1), for the words “one hundred workmen”, the words “three hundred workmen” shall be substituted.

DROUPADI MURMU,
President.

DR. RAJIV MANI,
Secretary to the Govt. of India.