

असाधारण

EXTRAORDINARY

प्राधिकार से प्रकाशित

Published by Authority

सं. 31, पोर्ट ब्लेयर, शुक्रवार, 27 फरवरी, 2009

No. 31, Port Blair, Friday, February 27, 2009

अण्डमान तथा निकोबार प्रशासन

ANDAMAN AND NICOBAR ADMINISTRATION

सचिवालय / SECRETARIAT

NOTIFICATION

Port Blair dated the 27th February, 2009

No. 29/09/F.No.12-39/2007-Labour.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act XI of 1948) read with Notification No.24 (1) dated the 16 March, 1949 of the Govt. of India in the Ministry of Labour and in supersession of the Andaman and Nicobar Administration's Notification No. 198/2006/F. No.12-39/2003-Labour (1) dated 16th October, 2006, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, after considering the recommendation of the Advisory Committee appointed under Section 9 of the Minimum Wages Act, 1948 does hereby revise and fix the minimum rates of wages as specified in the Schedule hereto, for the different grades of employees employed in shops, commercial establishments, residential hotels, lodging houses, restaurants, eating houses, theatres and places of public amusements or entertainments in the Union Territory of Andaman and Nicobar Islands with effect from 1st March, 2009.

SCHEDULE - I

Sl. No.	Category of workers	All inclusive minimum rate of wages per mensem in respect of South Andaman /North & Middle Andaman Dist.	All inclusive minimum rate of wages per mensem in respect of Nicobar District
1.	<u>For Shops & Commercial Estl.</u>		
(a)	1. Manager, 2. Accountant Gr.I, 3. Stenographer, 4. Radio & Electrical Mechanic, 5. Vaidyan (Ayurvedic), 6. Photographer, 7. Artists (Studio).	Rs. 6154	Rs. 6609
(b)	1. Accountant Gr.II, 2. Clerk (Metric/Non-Metric), 3. Typist, 4. Cashier, 5. Tally Clerk, 6. Salesmen (Drug & Chemist) 7. Bill Collector, 8. Asst. Photographer, 9. Godown Keeper, 10. Technician (Music instruments), 11. Asst. Mechanic (Radio & Electric Shop), 12. Salesmen Grade-I, 13. Goldsmith Grade-II, 14. Sales Agent, 15. Asst. Manager, 16. Tailor, 17. Computer, 18. Baker and 19. Barber	Rs. 5451	Rs. 5845
(c)	1. Shop Assistant, 2. Studio Asst., 3. Basket Stitcher, 4. Packer, 5. Washerman (Laundries), 6. Ironing Workers, 7. Wireman (Radio & Electrical), 8. Machineman (Soda Factory), 9. Banker Grade. II, 10. Kneader (Bakery) Salesman Gr. II, 12. Dismansar, 13. Blacksmith, 14. Tinsmith & 15. Khalasi.	Rs. 4954	Rs. 5318

II.	<u>For Hotels, Lodging Houses, Restaurants or Eating House etc.</u>		
(a)	1. Manager, 2. Cook	Rs. 6154	Rs. 6609
(b)	1. Clerk (Matric/Non-Matric), 2. Typist, 3. Cashier, 4. Godown Keeper, 5. Tea Maker and 6. Cook Gr. II	Rs. 5451	Rs. 5845
(c)	1. Supplier	Rs. 4954	Rs. 5318
III.	<u>For Theatres and places of public amusement or entertainment</u>		
(a)	1. Manager, 2. Accountant Gr. I, 3. Operator, 4. Radio & Electronic Mechanic, 5. Engine Driver, 6. Asst. Operator, 7. Checking Operator and 8. Artist/Painter.	Rs. 6154	Rs. 6609
(b)	1. Accountant Gr. II, 2. Typist, 3. Booking Clerk	Rs. 5450	Rs. 5845
IV.	<u>For Shops, Commercial Establishments and Restaurants etc. And Theatres and places of public amusement:</u>		
(a)	1. Attendant, 2. Peon, 3. Watchman, 4. Cleaner, 5. Sales Assistant, 6. Gatekeeper, 7. Helper, 8. Mazdoor/Bag Carrier, 9. Cartman, 10. Hammerman and 11. Weighman	Rs. 4505	Rs. 4837

Note:

1. The minimum rates of wages are payable to employee engaged by the Contracted also.
2. The minimum rates of wages would consist of all inclusive rates and include also the wages for weekly day of rest.
3. Where the prevailing rates of wages of any employees based on contract/agreement are higher than the rates notified by the Government, the higher wages shall be treated as minimum rates of wages applicable for the purposes of above notification to such employees.

By order of the Lieutenant Governor (Administrator)

Sd/-

(K.M. Lohidakshan)
Assistant Secretary (Labour)

निकोबार राजपत्र



Nicobar Gazette

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July 27, 2009

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of the powers conferred by clause (5) of the Minimum Wages Act, 1948, the 16 March, 1949 of the Govt. of Andaman and Nicobar Administration. On 16th October 2006, the Lieutenant Governor, considering the recommendation of the Minimum Wages Act 1948 does hereby direct the Schedule hereto, for the different areas of the Union Territory of Andaman and

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SEMI-SKILLED B (NON-TECHNICAL)

1. Asst. Carpenter, 2. Asst. Mason, 3. Asst. Welder, 4. Asst. Moulder, 5. Asst. Lewitter, 6. Lathe Operator, 7. Asst. Mechanic, 8. Asst. Poking Operator, 9. Asst. Engine Driver, 10. Asst. Blacksmith, 11. Asst. Mystery, 12. Asst. Sawyer, 13. Packing case Saw Operator, 14. Hand Planning man, 15. Planning Machine Operator, 16. Vaneer Training Operator, 17. Chipper, 18. Solicer Operator, 19. Jointer Operator, 20. Glue Mixer, 21. Trimmer BDS/Jawabdar Circular Saw Tip Saw/Trolley Saw/Band Saw, 22. Hot press Operator, 23. Sanding Operator, 24. Crate Maker, 25. Knife Grinder, 26. Saw Grinder, 27. Mate/Jawabdar, 28. Lascar, 29. Greaser, 30. Feller, 31. Dangel, 32. Cross Chain Cutting Operator, 33. Raft man, 34. Light Man, 35. Switch Board Attendant, 36. Mechanical/ Tower/Winch Operator, 37. Glue Operator, 38. Fireman/ Asst. Electrician, 39. Asst. Engine Driver, 40. Chief Cook, 41. Head Fireman and all other persons employed in Semi-Skilled-B Category.

Rs. 181

Rs. 198

SKILLED-A

1. Fitter, 2. Turner, 3. Welder, 4. Moulder, 5. Carpenter, 6. Mason, 7. Blacksmith, 8. Lathe Operator, 9. Pooling Operator, 10. Sawyer Electrical, Mechanical, 11. Electrician, 12. Supervisor, 13. Head Jawabdar, 14. Mechanic, 15. Mahout, 16. Painter, 17. Engine Driver, 18. 100 HP Jeep/Car Driver, 19. Asst. Boiler Tindal, 20. Motor Boat Secunny and Motor Boat Engine Driver upto 65 HP and other persons employed in Skilled-A Category.

Rs. 202

Rs. 220

SKILLED-B

1. Asst. Foreman, 2. Crane Operator, 3. Boiler Tindal, 4. Motor Mechanic, 5. Tractor Driver (upto 50 HP), 6. Cabin Maker (Motor boat Secunny and Engine Driver above 90 HP Engine Driver), above 100 HP and all other persons employed in Highly skilled category.

Rs. 220

Rs. 245

HIGHLY SKILLED

1. Foreman, 2. Boiler charge man, 3. Head Mechanic, 4. Motor Mechanic, 5. Tractor Driver (upto 50 HP), 6. Cabin Maker (Motor Boat Secunny and Engine Driver above 60 HP Engine Driver) above 100 HP and all other persons employed in Highly Skilled category.

Rs.245

Rs.266

(E) CLERICAL

1. Munshi, 2. Store Clerk, 3. Store Keeper, 4. Store Issuer, 5. Timekeeper, 6. Tools keeper, 7. Work Munshi, 8. Accounts Clerk, 9. Stenographer, 10. Typist and other category by whatever name called which are of a clerical nature.

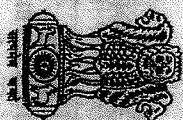
1. Non-Matriculate

Rs. 181
Rs. 202Rs. 198
Rs. 220

2. Matriculate

Note:

1. The minimum rates of wages are inclusive of the wages for the weekly day of rest and no separate payment would be necessary on this account.
2. The existing mode of remunerating employees on a scale of pay or on monthly rates will continue unchanged.
3. Besides the revised wages now fixed the employees will continue to receive camp allowance if admissible as per order issued by the Govt. of India from time to time.



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No. 33, Port Blair, Friday, February 27, 2009

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ANDAMAN AND NICOBAR ADMINISTRATION

सचिवालय / SECRETARIAT

NOTIFICATIONPort Blair, dated the 27th February, 2009

No.31/09/F.No.12-39/2007-Labour.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948) read with Notification No. LP 24 (1) dated the 16th March, 1949 of the Govt. of India in the Ministry of Labour and in supersession of the Andaman and Nicobar Administration's Notification No. 200/2006/F. No. 12-39/2003-Labour (III) dated 16th October, 2006 the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, after considering the recommendation of the Advisory Committee appointed under Section 9 of the Minimum Wages Act 1948 does hereby revise and fix the minimum rates of wages as specified in the Schedule hereto, for the different grades of employees employed in the Agriculture purpose in the Union Territory of Andaman and Nicobar Islands with effect from 1st March, 2009.

SCHEDULE - III

Category of Workers	1	
	2	3
UNSKILLED		
1. Welder, 2. Calf man, 3. Cattleman, 4. Chowkidar, 5. Cleaner, 6. Cleaner (Motor Shed, Tractor, Cattle Yard MT) 7. Collecting Stooks Fodder, 8. Daily Coolie, 9. Dairyman, 10. Dismantling Stocks, 11. Dresser, 12. Driver (Bullock Mule) 13. Feeder (Adult) hay, 14. Grass Cutter, 15. Grazier, 16. Helper, 17. Labourer (Boiler Cattle, Yard cultivation General loading and unloading bundling Carting Fertilizers Harvesting, Miscellaneous seeding, Sowing thatching, Transplanting Weeding), 18. Mali, 19. Mazdoor (Agriculturist), Composit, Dairy's hay Stacking, Irrigation, Manure, Stacking Milk Room, Ration Room, Store Mani Malaria, M.R. 20 Messenger (Office), 21. Peon, 22. Syce, 23. Tying and carrying loose hay, 24. Sweeper, 25. Weighting and carrying baise, 26. Weigh man (Baise, Pally) 27. Watchman, 28. Stableman, 29. Trallyman, 30. Any other categories by whatever name called which are of Unskilled nature.	All inclusive minimum rates of wages minimum rates of wage per day in respect of per day in respect South Andaman/ North & Middle Andaman District.	All inclusive minimum rates of wage per day in respect of per day in respect of Nicobar District.
	Rs. 156	Rs. 167

SEMI-SKILLED UNSKILLED SUPERVISORY

1. Assistant (Chowdhary), 2. Attendant (Bull, Calving Lines Chief Cutter, Hostel Dry Stock, Grain Crusher, Pump Suckline, Stable Yard (Stock), 3. Asst. Plumber, 4. Attendant, 5. Bhisti, 6. Brander, 7. Bullman, 8. Butterman, 9. Coachman, 10. Cobbler, 11. Cultivator, 12. Deity, 13. Deliveryman, 14. Dhobi, 15. Dresser, 16. Farrier, 17. Feeder, 18. Fireman, 19. Gowala, 20. Hammerman, 21. Helper (Blacksmith), 22. Helper, 23. Jannadar (Stand), 24. Jannadar, 25. Khalasi 26. Mail (Senior), 27. Mate Mistry, 28. Mazdoor (Literate), 29. Nalband, 30. Oilman, 31. Ploughman, 32. Stockers, 33. Supervisor, 34. Thatcher, 35. Valveman (Senior), 36. Valveman, 37. Winchman, 38. Wire cutter, 39. Wireman, Fixing Tin cables, 40. Any other categories by whatever name called which are of a semi-skilled nature.	Rs. 168	Rs. 176
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SKILLED:

1. Artificer (Class II, III, IV), 2. Blacksmith, 3. Blacksmith (Class II), 4. Boilerman, 5. Carpenter, 6. Carpenter (Class II), 7. Carpenter-cum-Blacksmith, 8. Chowdhary, 9. Driver, 10. Driver (Engine Tractor, MT Motor), 11. Electrician, 12. Fitter, 13. Mason, 14. Mason (Class II), 15. Machine Hand (Class II, III, IV), 16. Machineman, 17. Mate Grade I (Senior), 18. Machine, 19. Milk Writer, 20. Mistry (Head), 21. Moulder, 22. Muster Writer, 23. Operator (Tube well), 24. Painter, 25. Plumber, 26. Welder, 27. Upholsterer, 28. Wireman, 29. Any other categories by whatever name called which are of skilled nature.	Rs. 181	Rs. 198
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HIGHLY SKILLED:

1. Artificer (Class I), 2. Blacksmith (Class I), 3. Carpenter (Class I), 4. Machineman (Class I), 5. Mason (Class I), 6. Mechanic (Senior), 7. Any other categories by whatever name called which are of Highly skilled nature.	Rs. 202	Rs. 220
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CLERICAL

1. Assistant (Farm), 2. Assistant Store Keeper, 3. Cashier, 4. Clerk, 5. Munshi, 6. Register Keeper, 7. Store Keeper, 8. Time Keeper, 9. Typist, 10. Any other categories by whatever name called which are also of a Clerical nature.	Rs. 181	Rs. 198
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Note:

1. The minimum rates of wages are inclusive of the wages for the weekly day of rest and no separate payment would be necessary on this account.
2. The existing mode of remunerating employees on a scale of pay or on monthly rates will continue unchanged. Besides the revised wages now fixed the employees will continue to receive camp allowance if admissible as per orders issued by the Govt. of India from time to time.
3. The revised rates of minimum wages are applicable to such employees as are engaged by the contractor also.
4. Where the prevailing rates of wages of any employees based on contract or agreement is higher than the rate notified by the Government, the higher wages shall be treated as minimum rates of wages applicable for the purpose of this notification to such employees.

By order of the Lieutenant Governor (Administrator)

Sd/-

(K.M. Lohidakshan)
Assistant Secretary (Labour)

4. The revised rates of minimum wages fixed are applicable to such of the employees who are engaged by the contractor also.
5. Where the prevailing rates of wages of any employees based on contract agreement is higher than the rate notified by the Government, the higher wages shall be treated as minimum rates of wages applicable for the purpose of this notification to such employees.

By order of the Lieutenant Governor (Administrator)

Sd/-

*(K.M. Lohidakshan)
Assistant Secretary (Labour)*

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ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय / SECRETARIAT

NOTIFICATION

Port Blair dated the 27th February, 2009

No. 32/09/F. No.12-39/2007-Labour.—In exercise of the powers conferred by clause(b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act,1948 (Act XI of 1948) read with Notification No.LP 24 (1) dated the 16 March,1949 of the Govt. of India in the Ministry of Labour and in suppression of the Andaman and Nicobar Administration's Notification No. 201/2006 /F. No. 12-39/2003-Labour (1V) dated 16th October, 2006, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, after considering the recommendation of the Advisory Committee appointed under Section 9 of the Minimum Wages Act 1948 does hereby revise and fix the minimum rates of wages as specified in the Schedule hereto, for the different grades of employees employed in the Construction or Maintenance of road or in the Building operations or Stone breaking or Stone crushing carried on in the Union Territory of Andaman and Nicobar Islands with effect from 1st March, 2009.

SCHEDULE - IV

Category of Workers	(a) UNSKILLED WORK : Which involves simple operations requiring trade or on skill or experience on the job. 1	All inclusive minimum rates of wages per day in respect of South Andaman/ North & Middle Andaman District.	All inclusive minimum rates of wages per day in respect of Nicobar District.
	2	3	
	1. Belder (Adult) Male/Female adolescent boys, 12 years girls child, 2. Chairman, 3. Boatman, 4. Bucket man, 5. Carrier (Stone), 6. Carrier (Water), 7. Cart man, 8. Caretaker (Bridge), 9. Cleaner (Crane, Truck, Cinder for Ash pit), 10. Chowkidar, 11. Concrete Hand Mixer, 12. Daffadar 13. Driver (Pullock, Camel, Donkey, Mule), 14. Flagman, 15. Gateman, 16. Gangman, 17. Gang man (Permanent Way), 18. Handelman, 19. Khalasi (Adult male/female/boy/girl) Brigade Electrical Marine, Mohplah Shore Store, Steam, Road Roller Driver, 20. Labourer (Garder), 21. Lampman, 22. Mail, 23. Mazdoor, 24. Mazdoor adult, 25. Mazdoor adolescent boys 12 years age Girls Child, Lorry (Trained), 26. Petrol man 27. Peon, 28. Searcher, 29. Signalmen, 30. Strikers, 31. Sweepers, 32. Tatti boy, Title Turner, 33. Trolley man, 34. Valve Controller, 35. Valveman, 36. Watchman, 37. Waterman, 38. Coalman, 39. Shunters, 40. Any other categories by whatever name called which are of Unskilled nature.	Rs. 156	Rs. 167

(b) SEMI-SKILLED/UNSKILLED SUPERVISOR Work which involves some degree of skill or competence acquired through experience only and the job which is capable of being performed under the supervision or guidance of skilled employees and includes unskilled supervisory work.	Rs. 181	Rs. 198
1. Belchawala, 2. Bisti (with musk), 3. Boatman, 4. Breaker, 5. Breakerstone (metal stone), 6. Cane (weaver), 7. Chainman (Head) Charpy Stringer, 8. Checker, 9. Chowkidar (Head), 10. Creaker, 11. Dafry, 12. Trollyman, 13. Driller (Holes), 14. Driver (Roller), 15. Excavator, 16. Foreman, 17. Fireman, 18. Fireman (Bricklin, Steam, Road Roller), 19. Gatekeeper, 20. Gharnal (Thatcher), 21. Glassman, 22. Greaser (Sprayer), 23. Greaser-cum-Firemen, 24. Grinder, 25. Hammer Man, 26. Helper (Artison), 27. Helper (Supervisor), 28. Jamadar, 29. Keyman, 30. Khalasi (Head) Survey, Rovator Maphoh Gang Supervisor, 31. Labour (Rockcutting), 32. Leaker, 33. Mail (Head), 34. Carpenter, Engine Driver and or Feeder, 35. Fitter, Gang Khalasi, Mazdoor Mason permanent way, Pump Driver, Turner, 36. Mazdoor (Heavy Weights), Chargeman, Mistry (Head), 37. Muccadam, 38. Night Guard, 39. Oilman, 40. Quarryman, 41. Quarry Operator, 42. Store Man, 43. Stocker, 44. Stocker Stocker & Bollerman, 45. Thatcher, 46. Thombanman (Spade Worker), 47. Tindals, 48. Trollyman (head motor), 49. Fitter (Asst. Semi Skilled), 50. Jamadar (Semi Skilled) 51. Mate (Store), 52. Pump Attendant, 53. Bearer, 54. Parash, 55. Haaksaw Man, 56. Helper (Loeco/ Crane/Truck), 57. Kasab, 58. Khalasi (Structural), 59. Laboratory Boy Manjee (Boatman), 60. Masalchi 61. PM mates 62. Pintsman, 63. Seocunney, 64. Topaz, 65. Topker (Big Stone Breaker), 66. Trolly Jamandar, 67. Winchman, 68. Any other categories by whatever name called which are of a semi skilled nature.		
(c) SKILLED: Work, which involves skill or competence acquired through experience on the job through training as an experience on the job through training as experience or in a technical or vocational institution and the performance of which call for initiative and judgment.	Rs. 220	Rs. 245
1. Asst. Mistry, 2. Armature winder Gr. II & III, 3. Bhandari, 4. Blacksmith (selection grade (II&III) class II&III head), 5. Boilerman, 6. Boilerman Garde-I, (Class II & III), 7. Boiler Foreman Gr. II, 8. Bhandari, 9. Brick Layer (Section Grade CI, III), 10. Blaster, 11. Carpenter, 12. Carpenter Sel. Gr. C I II & III Asst. B m Road, 13. Cabin Maker, 14. Cane man, 15. Colotax Cutter, 16. Chargeman CI, II and CI. III, 17. Carpenter (ordinary), 18. Chocker (junior), 19. Chick Maker, 20. Chickman, 21. Concrete Mixture Mixer, 22. Concrete Mixer Operator, 23. Cobbler, 24. Coir Maker, 25. Driver, 26. Driver Motor Vehicle Selection Grade Motor Lorry Gr. II Diesel Engineer Gr. II Mixer Mechanical Road Roller I C and Cement Mixer etc, Head Roller, 27. Road Roller, 27. Road Roller Driver Gr. II, 28. Driver (Engine Static Stone Crusser Tractor Bulldozer Stream Road Roller, Water Pump Mechanical Asst. Road Roller, 29. Boiler Attendant Engine, 30. Operator (Stone Crusher Mechanical), 31. Disemper, 32. Electrician, 33. Electrician Gr. III & Class III, 34. Fitter, 35. Fitter Sel. Grade, Grade II & III Class I and III, Assistant, Asst. Pipe, Pipe CI. II Pipe Line bending Bars for reinforcement-cum-mechanical & plumber, 36. Gharni		

Gr. I Motor Vehicle Class I and Diesel Engine Gr. I Boiler Gr. I Pump Grade II, 12. Electrician Grade I and Class I, 13. Fitter Grade Class I, Pipe Class I (Head), 14. Foreman (Assistant), 15. Lineman Gr. I, 16. Mason Skilled Grade, I Class I, 17. Mast Bogger Mechanical Class I and Class II, 18. Mechanic (Head or Electrician) 19. Mechanic (Diesel Gr. I, Road Roller Gr. I Air Conditioning Grade I Class I, Air Conditional Grade I, 20. Mistry Gr. I, 21. Mistry Air Conditioning Gr. I, 22. Oversear (Jr. and Senior), 23. Oversear, 24. Painter Gr. I, Class I (Spray), 25. Plasterer (Mason) Class I, 26. Plumber (Class Head Class I Mistry Gr. I), 27. Polisher (with spray Gr. I), 28. Road Inspector Gr. I, 29. Sawyer Class I, 30. Stone Cutter Class I, 31. Stone Gr. I 32. Stone Chister Class I, 33. Stone Mason Class, 34. Sub-Oversear (Qualified), 35. Trailler Class I 36. Tinsmith Grade I and Class I, 37. Uphoistore Gr. I, 38. Warnisher Class I, 39. Welder-cum-fitter and Air Conditioning Mechanic, 40. Welder (Gas) Class I, 41. White Wasaher Class I, 42. Wieman Gr. I Class I, 43. Wood Cutter Class I 44. Grinder Gr. I 45, Operator (Baching Plant Gr. I) Compressor Gr. I Diesel Engine Gr. I Drill Gr. I, Dumber I, Excavator Gr. I, Forklift Gr. I, Generator Gr. I, Gradder Leader Gr. I, Pile Driving Gr. I, Pump Gr. I Scrapper Gr., Screening pant Gr. I, Shevel Gr. I, Shoval and Drilling Tractor Gr. I, Vibrator Gr. I, Regger Gr. I, 46. Sharper/Sletter Gr. I, 47. Tradesman Class I, 48, Turner, Miller Gr. I, 49. Tyre Vulcaniser Gr. I, 50. Work Assistant Gr. I, 51. Any other Categories by whatever name called which are of highly skilled nature.		
CLERICAL 1. MC Clerk, 2. Munshi (Matriculate, Non-Matriculate) 3. Store Clerk (Matriculate, Non-Matriculate) 4. Store Issuer, 5. Store Keeper, 6. Store Keeper Gr. I, II (Matriculate, Non-Matriculate), 7. Tallyclerk 8. Time Keeper, 9. Time Keeper (Matriculate and Non-Matriculate) 10. Tool Keeper, 11. Work Munshi, 12. Work Munshi (Subordinate), 13. Accounts Clerk 14. Clerk, 15. Computer, 16. Telephone Operator, 17. Typist, 18. Any other category by whatever name called which are of clerical nature. 1. Matriculate 2. Non-Matriculate	Rs. 220 Rs. 181	Rs. 245 Rs. 198

Note:

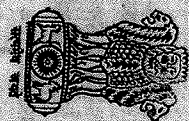
1. The minimum rates of wages are inclusive of the wages for the weekly day of rest and no separate payment would be necessary on this account.
2. The existing mode of remunerating employees on a scale of pay or on monthly rates will continue unchanged.
3. Besides the revised wages now fixed the employees will continue to receive camp allowance if admissible as per order issued by the Govt. of India from time to time.
4. The revised rates of minimum wages fixed are applicable to such of the employees who are engaged by the contractor also.
5. Where the prevailing rates of wages of any employees based on contract agreement is higher than the rate notified by the Government, the higher wages shall be treated as minimum rates of wages applicable for the purpose of the notification to such employees.

By order of the Lieutenant Governor (Administrator)

Sd/-

(K.M. Lohidakshan)
 Assistant Secretary (Labour)

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SCHEDULE - V

Category of Workers	1	2	3
	(a) <u>UNSKILLED:</u> Which involves simple operation requiring little or no skill or experience on the job	All inclusive minimum rates of wages per day in respect of South Andaman & Middle Andaman District.	All inclusive minimum rates of wages per day in respect of Nicobar District.
	1. Belder (Male / Female), 2. Chowkidar, 3. Cleaner, 4. Mazdoor, 5. Gateman, 6. Gangman, 7. Handelman, 8. Khalasi (Male/Female), 9. Signalman, 10. Sweper and all other persons employed in unskilled category	Rs. 156	Rs. 167
	(b) <u>Semi-Skilled Supervisory:</u> Work which involves some degree of skill of competence acquired through experience only and the job which is capable of being, performed under the supervision or guidance of skilled employees and includes unskilled supervisory work. 1. Trolley Man, 2. Head Worker, 3. Gatekeeper, 4. Greaser, 5. Laskar, 6. Khalasi, 7. Oilman, 8. Engine Driver, 9. Store Man, 10. Mazdoor (Heavy Weight Chargeman, Mistry Head), 11. Night Guard, 12. Storeman, 13. Store Keeper, 14. Trolley Man (Head Motor), 15. Mate (Store), 16. Helper (Loco Crane/Truck), 17. Seacunny, 18. Winchman, 19. Any other categories by whatever name called which are of a semi-skilled nature.	Rs. 168	Rs. 176

(c) Skilled: Work which involves skill of competence acquired through experience on the job through training as an experience or in a technical or vocational institution and the performance of which call for initiative and judgment. 1. Driver, 2. Driver Motor Vehicle, Selection Grade Motor Lorry Grade-II/ Diesel Engine Grade-II, 3. Sarang, any other category by whatever name called which are of a skilled nature.	Rs. 220	Rs. 245
d) Highly Skilled: 1. Overseer, 2. Sub- Overseer, 3. Operator, 4. Work Assistant Grade-I, any other categories by whatever name called which are of a highly skilled nature.	Rs. 245	Rs. 266
(e) Clerical: 1. M. C. Clerk, 2. Munshi (Matriculate/Non-Matriculate), 3. Store Keeper (Matriculate/Non-Matriculate), 4. Store Leisure, 5. Store Keeper Grade-I and II (Matriculate /Non Matriculate), 6. Tally Clerk, 7. Time keeper (Matriculate/Non-Matriculate), 8. Work Munshi, 9. Account Clerk, 10. Clerk, 11. Computer, 12. Telephone Operator, 13. Typist and any other categories by whatever name called which are of a clerical nature. 1. Matriculate 2. Non- Matriculate	Rs. 202 Rs. 181	Rs. 220 Rs. 198

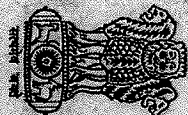
NOTE:

1. The minimum rates of wages are inclusive of the weekly day of rest and no separate payment would be necessary on this account.
2. The existing mode of remunerating employees on a scale of pay or on monthly rate will continue unchanged.
3. Beside the wages now fixed the employees will continue to receive camp allowance if admissible as per order issued by the Govt. of India from time to time.
4. The rates of minimum wages fixed are applicable to such of the employees who are engaged by the contractor also.
5. Where the prevailing rates of wages of any employees based on contract agreement is higher than rate notified by the Government, the higher wages shall be treated as minimum rates of wages applicable for the purpose of this notification to such employees.

By order of the Lieutenant Governor (Administrator)

Sd/-
(K.M. Lohidakshan)
Assistant Secretary (Labour)

अण्डमान तथा Andaman And



निकोबार राजपत्र Nicobar Gazette

असाधारण

EXTRAORDINARY

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अण्डमान तथा निकोबार प्रशासन
ANDAMAN AND NICOBAR ADMINISTRATION
सचिवालय / SECRETARIAT

NOTIFICATION

Port Blair, dated the 27th February, 2009

No. 34/09/F. No.12-39/2007-Labour.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act XI of 1948) read with Notification No. LP 24 (1) dated the 16th March, 1949 of the Govt. of India in the Ministry of Labour and in suppression of the Andaman and Nicobar Administration's Notification No. 203/2006/F. No. 12-39/2003-Labour (VI) dated 16th October, 2006, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, after considering the recommendation of the Advisory Committee appointed under Section 9 of the Minimum Wages Act, 1948 does hereby revise and fix the minimum rates of wages as specified in the Schedule hereto, for Teaching & Non-Teaching employed in Educational Institutions/School/Nurseries/Kinder Gardens/Tutorials/Coaching Institutes in Private Sector other than the CBSE affiliated Institutions in the Andaman and Nicobar Islands with effect from 1st March, 2009.

SCHEDULE - VI

Category of Employees	All inclusive minimum rates of wages per day in respect of South Andaman/North & Middle Andaman District.		All inclusive minimum rates of wages in respect of Nicobar District.	
	Per day	Per month	Per day	Per month
1. Principal/Head Master	Rs. 245	Rs. 6368	Rs. 266	Rs. 6936
2. Teachers/Librarian/PET	Rs. 220	Rs. 5719	Rs. 245	Rs. 6368
3. Non Teaching Staff				
(a) Clerical/Lab Asst./Warden Cook /Driver	Rs. 202	Rs. 5232	Rs. 220	Rs. 5719
(b) Peon/Helper/Watchman	Rs. 156	Rs. 4056	Rs. 167	Rs. 4340

NOTE:

1. The minimum rate of wages are inclusive of the wages for the weekly day of rest and no separate payment would be necessary on this account.
2. The existing mode of remunerating employees on a scale of pay or monthly rates will continue unchanged.
3. The minimum wages rates are applicable to such of the employees are engaged by contractor also.
4. Where prevailing rate of wages of any employees bases on contract or agreement are higher than the rates notified by the Government, the higher wages shall be traded as minimum rates of wages applicable for the purpose of this notification to such employees.

By order of the Lieutenant Governor (Administrator)

Sd/-

(K.M. Lohitakshan)
Assistant Secretary (Labour)